

**PUBLICIS GROUPE S.A.**  
Combined General Meeting , Wednesday 25 May 2022

**VOTE RESULTS**

CAPITAL SHARES: 253 604 688

Resolution	Type	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
		For	%	Against	%		Shares	Votes			
1 Approval of the corporate financial statements for fiscal year 2021	Ordinary	201 652 093	99,891%	221 035	0,109%	425 521	190 521 192	202 298 649	75,13%	0	Carried
2 Approval of the consolidated financial statements for fiscal year 2021	Ordinary	201 830 728	99,979%	42 595	0,021%	425 326	190 521 192	202 298 649	75,13%	0	Carried
3 Allocation of earnings for fiscal year 2021 and declaration of dividend	Ordinary	201 869 884	99,804%	396 814	0,196%	31 951	190 521 192	202 298 649	75,13%	0	Carried
4 Special Report of the Statutory Auditors on related-party agreements referred to in Article L.225-86 of the French Commercial Code	Ordinary	202 261 105	99,998%	3 236	0,002%	34 308	190 521 192	202 298 649	75,13%	0	Carried
5 Renewal of the term of office of Mrs. Elisabeth Badinter as a member of the Supervisory Board	Ordinary	169 147 301	84,485%	31 061 964	15,515%	2 089 384	190 521 192	202 298 649	75,13%	0	Carried
6 Appointment of Mr. Tidjane Thiam as a member of the Supervisory Board (6th resolution);	Ordinary	187 456 450	92,827%	14 484 833	7,173%	357 366	190 521 192	202 298 649	75,13%	0	Carried
7 Approval of the compensation policy for the Chairman of the Supervisory Board with respect to fiscal year 2022	Ordinary	168 873 658	83,493%	33 386 833	16,507%	38 158	190 521 192	202 298 649	75,13%	0	Carried
8 Approval of the compensation policy for the members of the Supervisory Board with respect to fiscal year 2022	Ordinary	196 177 503	96,993%	6 082 155	3,007%	38 991	190 521 192	202 298 649	75,13%	0	Carried
9 Approval of the compensation policy for the Chairman of the Management Board with respect to fiscal year 2022	Ordinary	159 001 047	78,612%	43 260 316	21,388%	37 286	190 521 192	202 298 649	75,13%	0	Carried
10 Approval of the compensation policy for the other members of the Management Board with respect to fiscal year 2022	Ordinary	185 722 176	92,335%	15 417 977	7,665%	1 158 496	190 521 192	202 298 649	75,13%	0	Carried
11 Approval of the Compensation Report with respect to fiscal year 2021	Ordinary	191 445 505	94,653%	10 814 076	5,347%	39 068	190 521 192	202 298 649	75,13%	0	Carried
12 Approval of the components of the total compensation and benefits of any kind paid or awarded in respect of fiscal year 2021 to Mr. Maurice Lévy, Chairman of the Supervisory Board	Ordinary	168 230 873	83,175%	34 029 831	16,825%	37 945	190 521 192	202 298 649	75,13%	0	Carried
13 Approval of the components of the total compensation and benefits of any kind paid or awarded in respect of fiscal year 2021 to Mr. Arthur Sadoun, Chairman of the Management Board	Ordinary	187 008 350	93,004%	14 067 839	6,996%	1 222 460	190 521 192	202 298 649	75,13%	0	Carried

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14 Approval of the components of the total compensation and benefits of any kind paid or awarded in respect of fiscal year 2021 to Mrs. Anne-Gabrielle Heilbronner, member of the Management Board	Ordinary	195 002 869	96,981%	6 071 257	3,019%	1 224 523	190 521 192	202 298 649	75,13%	0	Carried
15 Approval of the components of the total compensation and benefits of any kind paid or awarded in respect of fiscal year 2021 to Mr. Steve King, member of the Management Board	Ordinary	190 934 839	94,960%	10 134 714	5,040%	1 229 096	190 521 192	202 298 649	75,13%	0	Carried
16 Approval of the components of the total compensation and benefits of any kind paid or awarded in respect of fiscal year 2021 to Mr. Michel-Alain Proch, member of the Management Board	Ordinary	195 007 587	96,983%	6 066 014	3,017%	1 225 048	190 521 192	202 298 649	75,13%	0	Carried
17 Authorization to the Management Board, for a period of eighteen months, to allow the Company to deal in its own shares	Ordinary	201 224 046	99,541%	927 886	0,459%	146 717	190 521 192	202 298 649	75,13%	0	Carried
18 Delegation of authority to the Management Board, for a period of twenty-six months, to decide to issue, with preferential subscription rights, Company ordinary shares and/or securities giving access to ordinary shares of the Company or of one of its subsidiaries	Extraordinary	193 713 385	95,769%	8 557 669	4,231%	26 380	190 519 977	202 297 434	75,12%	0	Carried
19 Delegation of authority to the Management Board, for a period of twenty-six months, to decide to issue, without preferential subscription right, Company ordinary shares and/or securities giving access to ordinary shares of the Company or of one of its subsidiaries, by public offerings different from those stipulated under Article L.411-2 of the French Monetary and Financial Code	Extraordinary	189 202 769	93,536%	13 075 345	6,464%	19 320	190 519 977	202 297 434	75,12%	0	Carried
20 Delegation of authority to the Management Board, for a period of twenty-six months, to decide to issue, without preferential subscription right, Company ordinary shares and/or securities giving access to ordinary shares of the Company or of one of its subsidiaries, by public offerings as defined in Article L.411-2 1° of the French Monetary and Financial Code	Extraordinary	188 455 739	93,167%	13 821 731	6,833%	19 964	190 519 977	202 297 434	75,12%	0	Carried

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21 Delegation of authority to the Management Board, for a period of twenty-six months, to increase the number of securities to be issued in the event of a capital increase, with or without preferential subscription rights, up to a limit of 15% of the initial issue carried out pursuant to the eighteenth to twentieth resolutions submitted to this Meeting	Extraordinary	180 436 563	89,578%	20 993 001	10,422%	867 870	190 519 977	202 297 434	75,12%	0	Carried
22 Authorization to the Management Board, for a period of twenty-six months, to set the issue price of shares in the context of capital increases without preferential subscription rights, up to a limit of 10% of the share capital per annum	Extraordinary	193 075 927	95,458%	9 185 925	4,542%	35 582	190 519 977	202 297 434	75,12%	0	Carried
23 Delegation of authority to the Management Board, for a period of twenty-six months, to decide to increase the share capital by incorporation of reserves, profits, share premiums or other items	Extraordinary	198 433 098	98,100%	3 843 247	1,900%	21 089	190 519 977	202 297 434	75,12%	0	Carried
24 Delegation of authority to the Management Board, for a period of twenty-six months, to decide to issue Company ordinary shares and/or securities giving access to ordinary shares of the Company or of one of its subsidiaries, without preferential subscription right, in the event of a public exchange offering initiated by the Company	Extraordinary	197 080 578	97,431%	5 196 937	2,569%	19 919	190 519 977	202 297 434	75,12%	0	Carried
25 Delegation of authority to the Management Board, for a period of twenty-six months, to issue Company ordinary shares and/or securities giving access to ordinary shares of the Company or of one of its subsidiaries, without preferential subscription rights, to remunerate contributions in kind granted to the Company and consisting of shares and/or securities giving access to the share capital, except in the case of a public exchange offering initiated by the Company	Extraordinary	196 858 075	97,329%	5 403 210	2,671%	36 149	190 519 977	202 297 434	75,12%	0	Carried

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26 Authorization to the Management Board, for a period of thirty-eight months, to grant stock options, entailing the waiver by shareholders of their preferential subscription rights, and/or rights for all or part employees and/or managing corporate officers of the Company or of companies of the Group to purchase shares	Extraordinary	185 804 062	91,864%	16 455 891	8,136%	37 481	190 519 977	202 297 434	75,12%	0	Carried
27 Delegation of authority to be granted to the Management Board, for a period of twenty-six months, to decide to issue Company's ordinary shares or securities giving access to ordinary shares of the Company or of one of its subsidiaries, without preferential subscription rights, in favor of subscribers of a Company savings plan	Extraordinary	189 339 252	93,605%	12 936 120	6,395%	22 062	190 519 977	202 297 434	75,12%	0	Carried
28 Delegation of authority to be granted to the Management Board, for a period of eighteen months, to decide to issue Company's ordinary shares or securities giving access to ordinary shares of the Company or of one of its subsidiaries, without preferential subscription right, in favor of certain categories of beneficiaries, in the context of the implementation of employee share ownership plans	Extraordinary	189 337 577	93,603%	12 938 646	6,397%	21 211	190 519 977	202 297 434	75,12%	0	Carried
29 Amendment of Article 18 of the Articles of Association to remove the obligation to appoint alternate Statutory Auditors	Extraordinary	200 521 710	99,141%	1 737 855	0,859%	37 869	190 519 977	202 297 434	75,12%	0	Carried
30 Amendment of Article 7 of the Articles of Association to bring its content into compliance with Order no. 2020-1142 of September 16, 2020, creating, within the French Commercial Code, a chapter relating to companies with securities admitted to trading on a regulated market or a multilateral trading facility	Extraordinary	200 522 029	99,142%	1 735 961	0,858%	39 444	190 519 977	202 297 434	75,12%	0	Carried
31 Powers to carry out formalities	Ordinary	202 257 424	99,999%	3 005	0,001%	38 220	190 521 192	202 298 649	75,13%	0	Carried