

PUBLICIS GROUPE SA
Combined General Shareholders' Meeting, Wednesday 29 May 2024

VOTE RESULTS

CAPITAL SHARE: 254 311 860

Resolution	Type	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
		For	%	Against	%		Shares	Votes			
1 Approval of the corporate financial statements for fiscal year 2023	Ordinary	230 323 713	99,95%	115 577	0,05%	206 265	208 163 645	230 645 555	81,78%	0	Carried
2 Approval of the consolidated financial statements for fiscal year 2023	Ordinary	230 382 908	99,98%	55 901	0,02%	206 746	208 163 645	230 645 555	81,78%	0	Carried
3 Allocation of the net income for fiscal year 2023 and declaration of dividend	Ordinary	230 381 992	99,92%	186 678	0,08%	76 885	208 163 645	230 645 555	81,83%	0	Carried
4 Special report of the Statutory Auditors on related-party agreements referred to in Article L. 225-86 of the French Commercial Code	Ordinary	230 512 864	99,98%	49 771	0,02%	82 920	208 163 645	230 645 555	81,82%	0	Carried
5 Appointment of Grant Thornton as the independent third-party body responsible for certifying sustainability information	Ordinary	229 835 937	99,99%	34 108	0,01%	775 510	208 163 645	230 645 555	81,55%	0	Carried
6 Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code with regard to compensation for the fiscal year 2023, for all corporate officers	Ordinary	214 359 616	92,97%	16 204 475	7,03%	81 464	208 163 645	230 645 555	81,82%	0	Carried
7 Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2023 to Mr. Maurice Lévy, Chairman of the Supervisory Board	Ordinary	205 156 519	88,98%	25 409 905	11,02%	79 131	208 163 645	230 645 555	81,83%	0	Carried
8 Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2023 to Mr. Arthur Sadoun, Chairman of the Management Board	Ordinary	180 744 672	78,82%	48 574 011	21,18%	1 326 872	208 163 645	230 645 555	81,34%	0	Carried
9 Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2023 to Mrs. Anne-Gabrielle Heilbronner, member of the Management Board	Ordinary	219 098 766	95,56%	10 181 717	4,44%	1 365 072	208 163 645	230 645 555	81,32%	0	Carried
10 Approval of the components of the total compensation and benefits of any kind paid or awarded with respect to fiscal year 2023 to Mr. Michel-Alain Proch, member of the Management Board	Ordinary	222 980 623	97,25%	6 299 270	2,75%	1 365 662	208 163 645	230 645 555	81,32%	0	Carried
11 Approval of the compensation policy for the Chairman of the Supervisory Board with respect to fiscal year 2024	Ordinary	199 248 767	86,42%	31 317 643	13,58%	79 145	208 163 645	230 645 555	81,83%	0	Carried
12 Approval of the compensation policy for the members of the Supervisory Board with respect to fiscal year 2024	Ordinary	226 156 939	98,09%	4 408 801	1,91%	79 815	208 163 645	230 645 555	81,83%	0	Carried
13 Approval of the compensation policy for the Chairman of the Management Board with respect to fiscal year 2024	Ordinary	201 480 349	87,39%	29 084 305	12,61%	80 901	208 163 645	230 645 555	81,83%	0	Carried
14 Approval of the compensation policy for the other members of the Management Board with respect to fiscal year 2024	Ordinary	213 539 928	92,62%	17 025 407	7,38%	80 220	208 163 645	230 645 555	81,83%	0	Carried
15 Authorization to the Board of Directors or the Management Board as the case may be, for a period of eighteen months, to allow the Company to trade in its own shares	Ordinary	229 833 643	99,69%	710 580	0,31%	101 332	208 163 645	230 645 555	81,82%	0	Carried
16 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to issue, with preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries	Extraordinary	224 704 188	97,46%	5 864 270	2,54%	65 775	208 157 334	230 634 233	81,83%	0	Carried
17 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to issue, without preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, by public offerings different from those referred to in Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	219 870 824	95,36%	10 695 925	4,64%	67 484	208 157 334	230 634 233	81,83%	0	Carried

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18 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to issue, without preferential subscription rights, ordinary shares in the Company and/or securities giving access to ordinary shares in the Company and/or one of its subsidiaries as the case may be, by public offerings referred to in Article L. 411-2 1° of the French Monetary and Financial Code	Extraordinary	216 834 224	94,04%	13 732 472	5,96%	67 537	208 157 334	230 634 233	81,83%	0	Carried
19 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to increase the number of securities to be issued in the case of a capital increase, with or without preferential subscription rights, within the limit of 15% of the original issue carried out in pursuance of the sixteenth to the eighteenth resolutions put before this Shareholders' Meeting	Extraordinary	213 242 434	92,49%	17 322 186	7,51%	69 613	208 157 334	230 634 233	81,83%	0	Carried
20 Authorization to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to determine the issue price of securities in the Company, in the case of capital increases, without preferential subscription rights within the limit of 10% of the capital per annum	Extraordinary	218 228 466	94,65%	12 338 328	5,35%	67 439	208 157 334	230 634 233	81,83%	0	Carried
21 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to increase the share capital by incorporating reserves, earnings, premiums or other sums	Extraordinary	225 628 831	97,86%	4 938 262	2,14%	67 140	208 157 334	230 634 233	81,83%	0	Carried
22 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to issue ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries without preferential subscription rights, in the event of a public offering initiated by the Company	Extraordinary	227 521 893	98,68%	3 044 169	1,32%	68 171	208 157 334	230 634 233	81,83%	0	Carried
23 Delegation of authority to the Board of Directors or the Management Board as the case may be for a period of twenty-six months, to decide to issue ordinary shares in the Company and/or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, to remunerate the contribution in kind granted to the Company and constituting shares and/or securities giving access to share capital, except in the case of a public exchange offering initiated by the Company	Extraordinary	224 986 662	97,58%	5 580 590	2,42%	66 981	208 157 334	230 634 233	81,83%	0	Carried
24 Authorization to the Board of Directors or the Management Board as the case may be, for a period of thirty-eight months, for the purpose of allotting new or existing shares, free of charge, to eligible employees and/or corporate officers of the Company, or of Group companies, entailing a waiver of shareholders' preferential subscription rights to the shares to be issued	Extraordinary	207 739 870	90,10%	22 823 156	9,90%	71 207	208 157 334	230 634 233	81,82%	0	Carried
25 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of twenty-six months, to decide to issue ordinary shares in the Company or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of subscribers to a Company savings plan	Extraordinary	224 539 651	97,39%	6 026 866	2,61%	67 716	208 157 334	230 634 233	81,83%	0	Carried
26 Delegation of authority to the Board of Directors or the Management Board as the case may be, for a period of eighteen months, to decide to issue ordinary shares in the Company or securities giving access to ordinary shares in the Company or one of its subsidiaries, without preferential subscription rights, in favor of certain categories of beneficiaries, in the context of employee share ownership plans	Extraordinary	224 752 156	97,48%	5 815 047	2,52%	67 030	208 157 334	230 634 233	81,83%	0	Carried
27 Amendment of the Company's corporate purpose and corresponding amendment to the Articles of Incorporation	Extraordinary	230 547 594	>99,99%	17 513	<0,01%	69 126	208 157 334	230 634 233	81,83%	0	Carried

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28 Extension of the Company's term and corresponding amendment to the Articles of Incorporation	Extraordinary	230 548 401	>99,99%	17 402	<0,01%	68 430	208 157 334	230 634 233	81,83%	0	Carried
29 Change of management structure to a French "Société Anonyme" limited liability company with a board of directors and adoption of new Articles of Incorporation	Extraordinary	218 262 738	94,93%	11 658 311	5,07%	713 184	208 157 334	230 634 233	81,57%	0	Carried
30 Appointment of Mr. Arthur Sadoun as Director of the Company	Ordinary	171 954 736	77,60%	49 633 484	22,40%	9 057 335	208 163 645	230 645 555	78,30%	0	Carried
31 Appointment of Mrs. Élisabeth Badinter as Director of the Company	Ordinary	198 197 959	85,96%	32 368 533	14,04%	79 063	208 163 645	230 645 555	81,83%	0	Carried
32 Appointment of Mr. Simon Badinter as Director of the Company	Ordinary	219 633 339	95,27%	10 902 869	4,73%	109 347	208 163 645	230 645 555	81,82%	0	Carried
33 Appointment of Mr. Jean Charest as Director of the Company	Ordinary	210 166 033	91,16%	20 390 283	8,84%	89 239	208 163 645	230 645 555	81,82%	0	Carried
34 Appointment of Mrs. Sophie Dulac as Director of the Company	Ordinary	216 698 301	93,99%	13 866 010	6,01%	81 244	208 163 645	230 645 555	81,83%	0	Carried
35 Appointment of Mr. Thomas H. Glocer as Director of the Company	Ordinary	226 190 601	98,28%	3 967 173	1,72%	487 781	208 163 645	230 645 555	81,67%	0	Carried
36 Appointment of Mrs. Marie-Josée Kravis as Director of the Company	Ordinary	213 967 522	92,80%	16 596 708	7,20%	81 325	208 163 645	230 645 555	81,83%	0	Carried
37 Appointment of Mr. André Kudelski as Director of the Company	Ordinary	206 510 829	89,57%	24 053 841	10,43%	80 885	208 163 645	230 645 555	81,83%	0	Carried
38 Appointment of Mrs. Suzan LeVine as Director of the Company	Ordinary	226 054 365	98,06%	4 470 632	1,94%	120 558	208 163 645	230 645 555	81,81%	0	Carried
39 Appointment of Mrs. Antonella Mei-Pochtler as Director of the Company	Ordinary	227 101 311	98,50%	3 461 815	1,50%	82 429	208 163 645	230 645 555	81,82%	0	Carried
40 Appointment of Mr. Tidjane Thiam as Director of the Company	Ordinary	229 133 269	99,38%	1 430 078	0,62%	82 208	208 163 645	230 645 555	81,82%	0	Carried
41 Approval of the compensation policy for the Chairman and Chief Executive Officer	Ordinary	206 525 753	89,57%	24 037 935	10,43%	81 867	208 163 645	230 645 555	81,82%	0	Carried
42 Approval of the compensation policy for the Directors	Ordinary	225 525 925	97,81%	5 038 131	2,19%	81 499	208 163 645	230 645 555	81,82%	0	Carried
As a result of the adoption of the 29th resolution, resolutions 43 to 46 (relating to the renewal of Supervisory Board members whose terms of office were due to expire) are null and void.											
47 Powers to carry out formalities	Ordinary	230 546 601	>99,99%	16 653	<0,01%	82 301	208 163 645	230 645 555	81,82%	0	Carried